

Executive Board statement regarding Vossloh's sustainability orientation

Vossloh is committed to the guiding principles of sustainable development and recognizes its growing global significance for the environment, economy and society. Responsible management is firmly embedded within our Company's history. Vossloh's aim is to develop sustainably itself and contribute to a resource-conserving development for society as a whole. With regard to our day-to-day business activities, we therefore set high standards regarding corporate governance, the health and safety of our employees, protection of the environment, as well as the fair treatment of suppliers, customers and other business partners.

As a globally leading rail technology company, we make an important contribution to people's mobility and to the transportation of commodities. For both local and long-distance traffic, rail is one of the most sustainable, most economical and also safest means of transport. Sustainability is a top priority in this industry. Specifically, Vossloh is working on keeping emissions (in rail technology, first and foremost carbon and noise emissions) as low as possible or further reducing them with the help of new technologies.

As a company that uses raw materials, we use all natural resources – in particular energy – responsibly and sparingly. We are continuously optimizing our production processes, our transport and logistics management and the services we offer our customers. We also consider maximum energy efficiency when procuring products and services.

Vossloh comprehensively lives up to its responsibilities as an employer. Occupational health and safety are a top corporate governance priority. With the exception of the Tie Technologies business unit acquired in 2017, all the Group's main production facilities are certified in accordance with the globally recognized OHSAS 18001 occupational health and safety management system. The Group has drawn up a standard occupational health and safety policy which is mandatory for all of its companies around the world. Its vision is to prevent accidents entirely ("zero accidents"), and it is continually being optimized by the Group-wide Work Safety Committee.

In view of global competition, long-term economic success is only achievable based on legitimate action and integrity. Compliance with the law has absolute priority over closing a deal or achieving internal targets. Vossloh has established a Compliance Management System for the Vossloh Group which is designed to identify risks of Compliance breaches and minimizing these risks by taking the appropriate steps to prevent damage and liability risks for Vossloh and its employees. Since 2007, this Compliance Management System has been based on the Vossloh Code of Conduct, which clearly defines and sets out the values of integrity and integral business conduct. The principles of conduct contained herein are a binding guideline and benchmark for the daily work of all the employees.

Vossloh maintains open dialog with its employees and business partners as well as with authorities and interest groups. The Company also contributes to society, in particular at its sites around the world.

For Vossloh, sustainable economic, social and environmental actions are an integral part of the corporate culture. One of the key tasks of the newly founded sustainability working group is to further develop the approaches to sustainability that already exist within the Company and to further concretize the Group's sustainability strategy.

Werdohl, November 28, 2017
Vossloh Aktiengesellschaft

Executive Board