

VOSSLOH CONFLICT MINERALS MISSION STATEMENT

Acting responsibly is firmly integrated in Vossloh's procurement processes. As we commit inter alia to protecting our fragile environment and natural resources, human rights and labour standards, we specifically take steps to prevent sourcing conflict minerals.

As per our commitment, we join NGOs, the investment community and many companies world-wide who are concerned about human rights violations in the exploitation of raw materials. We acknowledge major legislative initiatives, including those of the United States of America and the European Union.

Vossloh does not knowingly use conflict minerals (i.e. tin, tantalum, tungsten or gold, commonly referred to as 3TG) for the manufacturing of Vossloh products or in the course of Vossloh services originating from conflict-affected and high-risk areas (CAHRAs or "Conflict Regions") whose purchase can directly or indirectly finance or otherwise benefit armed conflicts.

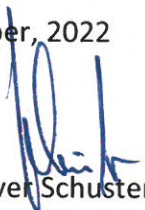
Vossloh has reviewed its portfolio of goods and services for the potential use of conflict minerals and does not knowingly source such minerals from Conflict Regions. In the procurement process, Vossloh implements an assessment of relevant suppliers upon existing procedures and measures to prevent the purchase and use of conflict minerals in goods provided to Vossloh.

Furthermore, to ensure sustainability and responsible sourcing in our full supply chain Vossloh has implemented a Vossloh Code of Conduct for Business Partners. We ask our relevant suppliers to contractually commit to this code and encourage them to acknowledge set standards including to sourcing conflict minerals responsibly and require them to pass these down on their suppliers.

Vossloh's controls include a risk based supplier audit program that covers checks of local manufacturing sites from which Vossloh entities source.

We acknowledge that our commitment requires continuous improvement throughout our supply chain and commit to continue and further strengthen our processes to fight human rights violations in the exploitation of raw materials and the use of conflict minerals.


Werdohl, December, 2022



Oliver Schuster



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