



ANNUAL GENERAL STOCKHOLDERS' MEETING VOSSLOH AKTIENGESELLSCHAFT

Attendance and voting results May 7, 2025



ATTENDANCE

Capital stock	58,843,447.62	€
Number of shares outstanding	19,320,597	
Number of shares in attendance	13,275,706	
Share of capital stock	68.72	%



RESULTS OF THE VOTES ON AGENDA ITEMS (2) – (6)

	Abstentions	Valid votes submitted (number of shares)	Share of capital stock this represents	Yes votes	Share of yes votes	No votes
Item (2) Appropriation of net income	435	13,288,022	68.78%	13,285,475	99.98%	2,547
Item (3) Resolution on the ratification of the Executive Board members' acts and omissions	8,682	13,278,451	68.73%	12,557,850	94.57%	720,601
Item (4) Resolution on the ratification of the Supervisory Board members' acts and omissions	8,930	13,277,227	68.72%	11,899,796	89.63%	1,377,431
Item (5) Election of the auditor for the financial year 2025 and the review of the condensed financial statements and the interim management report for the first half of the financial year 2025	1,506	13,286,951	68.77%	12,565,494	94.57%	721,457
Item (6) Election of the auditor of the sustainability reporting for the 2025 financial year	1,881	13,286,576	68.77%	13,278,754	99.94%	7,822



RESULTS OF THE VOTES ON AGENDA ITEMS (7) – (9)

	Abstentions	Valid votes submitted (number of shares)	Share of capital stock this represents	Yes votes	Share of yes votes	No votes
Item (7) Approval of the remuneration report	3,184	13,285,273	68.76%	10,743,273	80.87%	2,542,000
Item (8) Approval of the updated remuneration system for members of the Executive Board	1,139,168	12,149,289	62.88%	10,711,424	88.17%	1,437,865
Item (9) Change in the Supervisory Board, shareholder representatives						
Item (9.1) Dismissal of Mr. Ulrich Harnacke as shareholder representative of the Supervisory Board	3,939	13,284,518	68.76%	12,060,836	90.79%	1,223,682
Item (9.2) Appointment of Mr. Frank Markus Weber as shareholder representative of the Supervisory Board	4,311	13,284,146	68.76%	11,176,424	84.13%	2,107,722



RESULTS OF THE VOTES ON AGENDA ITEMS (10) – (11)

	Abstentions	Valid votes submitted (number of shares)	Share of capital stock this represents	Yes votes	Share of yes votes	No votes
Item (10) Revocation of the Authorized Capital 2020 and formation of a new Authorized Capital 2025	7,658	13,280,799	68.74%	12,007,058	90.41%	1,273,741
Item (11) Amendment of the articles of incorporation regarding the extension of the authorization of the Executive Board to hold virtual Annual General Meetings	1,183	13,287,274	68.77%	11,897,212	89.54%	1,390,062